



MARC DANN
ATTORNEY GENERAL

STATE OF OHIO

April 15, 2008

Supplement to EEO Officer's Notes:
Key to Abbreviations Used in Attached Documents

In light of the fact that certain abbreviations in the attached notes may be somewhat confusing, readers are advised that the initials "AG" or "A.G." in the attached document were used by the EEO Officer to denote "Anthony Gutierrez." Additionally, the initials "MED" or "M.E.D." were used to denote Ohio Attorney General "Marc E. Dann."



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL

EEO File Document
Complaint Statement

MARC DANN, ATTORNEY GENERAL

EQUAL EMPLOYMENT OPPORTUNITY FILE DOCUMENT
COMPLAINT STATEMENT

Name: Vanessa Stout

My Attorney General phone number and email is as follows: Vstout@ag.state.oh.us
416.1573

Please answer the following questions:

1. Please describe the incident:

was transferred. Tony said b/c Marc Dann said only got a job b/c slept w. Vanessa. -> transferred. heard from ppl in IT moved b/c had sex w. MED & Alyssa didn't want in bldg. Lived across from AG, W, formerlyly man. (moved since) Nothing happened w. AG or MED AG told everything

2. Who was involved in the incident, i.e., who committed the act? Please list name and position:

Anthony Gutierrez - Dir. General Services

3. The incident took place at approximately what time and on what date (if multiple incidences, please specify):

Nov 26 - Jan 22

4. Were there any witnesses? If so, please indicate the names of the witnesses:

Bob Spinzola
Shawn McAndrews
Andy Miller } MED
comment James Ford - AG witness

5. Has this incident been reported to any one other than the EEO Officer? If so, please indicate who:

Alicia Bots - March 6

Vanessa Stout
Employee Signature

3/31/08
Date

very thankful

Alyssa glared at Vanessa. V. has bad criminal record & got her hired. Started making comments such as "You owe me" feels he's a pervert. before hired AG brought sex toy.

AG said: like to have sex w. you

Can't recall any gestures. Always would call her into office after 5pm (in telecom) & ask when would do something

Cindy said attention is now off her & on V.

Tony has sex w. eyes. could feel Tony looking at her, biting lip.

Tony told it was temp. transfer → no notice of it permanent (swore it wouldn't be)

Tony called internal audit of V.'s job → cash drawer off, drawer was over

Tony told her Cindy was trying to set up. → said Cindy went to MEO for audit

Feb 5 called V. & asked what doing → he came out for a drink & told her everything.

- transfer to IT
- Cindy set up audit (MEO called)
- said won't have a job

Cindy told V. that Charlie would verify AG called audit

After Feb 11 changed number. AG asked Cindy for new #, she would give V.'s desk phone.

March 6 → AG called into his office & asked why didn't give # Charlie poked head in, V. left & never came back, AG told Cindy that he was offended V. never came back → told Cindy "I hope she doesn't get offended when I replace her position"
- Cindy texted Vanessa

didn't hear from AG after changed #.

wants to do job hired for

AG got on elevator w. V. → asked what's wrong →
V. said "I never want to speak with you again"

- numerous calls from Unavailable → believes to be Tony's
state cell (S) Oct - Feb
584.2359 (getting me all cell #'s)

Tony pulled phone records

- Tony made it sound he was protecting V. against MED
- found out he wasn't
- knew comment was false b/c she wouldn't report

very uncomfortable

- got looks in IT when transferred

has been to the house w. AG, LJ, MED; AG has told
V. a lot → V. says they all drink a lot

- ~~never~~ never became uncomfortable, some times
did but knew could get out of situation → never
felt threatened

- stopped hanging out after this became a situation

- All are pigs
- before transfer
felt more go over more
out in
situation

- feels comfortable in IT but other women in IT
look at her like she's trash

- sent a text to AG's state phone, A.G.'s wife
found it & was upset → wife & Alyssa said need
to be written up → talked to HR, never brought
to HR's attention

- at all hands mtg → MED saw V. & choked up
- last wk, walked behind MED, he was faced towards
office, he turned & saw her & stumbled, with a
guy who tried to hold door for her; real awkward

AG. been very vulgar

when training when first started, MEB 'plowed' through crowd to shake her hand.